

Horseleap N.S. Equality Policy

Horseleap N.S. seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas – textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes.
- There will be no differentiation between the sexes in the allocation of classes to teachers.
- As agreed with the Board of Management and parents, all pupils in Horseleap N.S. will wear a school uniform.
- Nothing may appear in an advertisement which would indicate a preference for one gender over another.
- No question will be asked at interview which could be interpreted as discrimination on gender grounds.
- This school is an Equal Opportunities Employer.